CMSC Slavery and Human Trafficking Statement (For Financial Year Ended Dec 31, 2019)

Pursuant to the United Kingdom (UK) Modern Slavery Act 2015, Chapter 30, Part 6, Section 54 (1), Canon Medical Systems Corporation (including its subsidiaries and affiliates throughout CMSC's products. Collectively, "CMSC") states that we have taken steps during the financial year to ensure that slavery and human trafficking is not taking place in any of our supply chains and in any part of our business.
These steps include the adoption of various policies, conducting due diligence survey to suppliers, putting in place a framework for respecting human rights, the ongoing identification and monitoring of human rights risks and employee training, to ensure that modern slavery is not taking place in our business or supply chains.

Policies

We comply with universal principles regarding human rights and labor practices worldwide, including the Universal Declaration of Human Rights, and respect human rights through sound business activities. In addition to complying with laws and regulations, CMSC Group Standards of Conduct stipulates respect for basic human rights and opposes child labor and forced labor.

We request all suppliers, who play an important role in the CMSC's production and services, to understand and put into practice the CMSC Procurement Policy, which contains a clear prohibition on forced labor (including slave labor) and human trafficking.

We have established CMSC's Conflict Mineral Policy which prohibits the use of raw materials such as tin, tantalum, tungsten, and gold mined in the Democratic Republic of the Congo and its neighboring countries which violate human rights.

Supply Chain Risks and Due Diligence

In order to ensure and assess the compliance of the above policies by our suppliers, CMSC headquarters' Procurement Department has conducted due diligence survey to the main suppliers, and reviewed their approach to human rights and labor conditions. As of today, no issues relating to human trafficking, forced labor or other forms of modern slavery has been found in our supply chain through such due diligence.

Framework for Respecting Human Rights

The Human Resources Committee, chaired by the vice president in charge of human resources, leads our efforts to promote human rights awareness under the basic principle of Respect for Human Rights. Moreover, our Human Resources & Administration Department serves as the point of contact on human rights issues for CMSC. We formulate basic principles on human

rights, enforce the practice of their essence and contents, and provide instructions and support to promote the concept of Respect for Human Rights throughout CMSC.

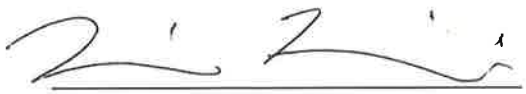
Identification and Monitoring of Human Rights Risks

CMSC takes appropriate measures to identify potential human rights risks in its business activities, including internal audit for overseas group companies.
In addition, CMSC group receives internal reports and consultations concerning the CMSC Group Standards of Conduct stated above through various points of contact, including whistleblower system such as our Risk Hotline and Clean Partner Line.

Training

CMSC Group Standards of Conduct has been adopted and is available in Japanese and English. Training on the Standards of Conduct is provided to CMSC employees to make the Standards of Conduct the guiding principles of our daily business activities.
Also, in order to ensure the implementation of CMSC's human rights policies, we perform human rights enlightenment programs for employees from time to time.

This statement is made pursuant to the UK Modern Slavery Act 2015, Chapter 30, Part 6, Section 54 (1), in respect of CMSC's financial year from January 1, 2019 to Dec 31, 2019. It has been reviewed and approved by the Board of Directors on June 10, 2020.



Toshio Takiguchi
President and Chief Executive Officer
Canon Medical Systems Corporation